

Kampylis, P., Nascimbeni, F., van Uden, J., & Bekh, O. (2024). READY for the future? New roles and professional practices for 21st century educators. *Journal of e-Learning and Knowledge Society*, 20(3), pp. 126-137.
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Appendix 2 – Overview of existing models analysed

	Title - link	Type	Target group	1st level	2nd level	3rd level	Progression
1	EntreComp	Competence framework	Citizens	3 competence areas	15 competences - For each there is a hint and 2-3 descriptors	It also includes a list of 442 learning outcomes	8-level progression model
2	LifeComp	Competence framework	Citizens	3 intertwined competence areas	9 competences (3 per area)	Each competence has, in turn, three descriptors	-
3	DigComp 2.1	Competence framework	Citizens	5 competence areas	21 competences	There are also examples of use, on the applicability of each competence to different purposes and knowledge, skills and attitudes applicable to each competence	8 proficiency levels
4	GreenComp	Competence framework	Citizens	4 interrelated competence areas	12 competences (3 per area)	For each competence there is a number of descriptors and examples of knowledge, skills and attitudes	-
5	DigCompEdu	Competence framework	Educators	6 competence areas	22 elementary competences are organised in the 6 areas	There are descriptors and examples for each of the 22 competences.	6 proficiency levels
6	Analytical Hierarchy Process-based Evaluation Method for Vocational Teachers Competency Standard	Competency Standard	VET teachers	4 criteria competencies	21 sub-criteria competency	-	-
7	Competencies for Education for Sustainable Development Teachers	Competence framework	ESD teachers	3 overall competencies	5 domains of competencies	3 different levels	-
8	Core competencies of technical trainers	Competence framework	Technical trainers	9 core competencies	27 competency fields/facets	-	-
9	Graduand Teacher Competencies Framework	Framework	Teachers	3 performance dimensions	7 core competencies	-	2 focus levels

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10	New Values, Skills and Knowledge (V³SK) Model	Model	Teachers	3 values	10 skills	10 knowledge	-
11	GRETA – a competence model for teachers in continuing training	Model	Educators (Adult learning)	4 competence aspects	12 competence areas	12 Competence facets	-
12	Hattie 2009	Model	Educators	7 of the most effective teaching strategies ¹		-	-
13	ISTE Educator Standards	Standards	Educators	Empowered professional; learning catalyst	Learner; Leader; Citizen; Collaborator; Designer; Facilitator; Analyst	For each “characteristic” there is a number of statements	-
14	Kolb Educator Role Profile	Profile	Educators	9 learning styles		-	Four roles are defined
15	Green Skills in Vocational Teacher Education – a model of pedagogical competence for a world of sustainable development	Green skills in vocational teacher education	VTE Vocational Teacher Education	6 competence domains	Plus Educational basic knowledge	Plus Additional knowledge / skills	-
16	Pedagogical, Ethical, Attitudinal and Technical dimensions of Digital Competence in Teacher Education - The PEAT Model	Model	Teachers	4 key dimensions	-	-	-

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17	PISA 2018 global competence	Competence framework	Students	4 target dimensions	The global competence is articulated in knowledge, cognitive skills, social skills and attitudes and values and it is assessed in PISA 2018 (excluding values)	-	-
18	Professional Digital Competence Framework for Teachers (Norway)	Competence framework	Teachers	7 competence areas	For each area there is a definition and statement for knowledge, skills, and competence	-	-
19	Profile of a Berkeley County Educator	Profile	Teachers	6 areas of world class knowledge	8 professional characteristics	8 world class skills	-
20	QESS Project on Teacher Competency Framework	Competence framework	Teachers	3 domains	16 competencies	Descriptions of teacher competencies generally will include the following 3 strands	3 phases of competency standards
21	San Angelo Independent School District Educator Profile	Profile	Teachers	15 attributes	-	-	-
22	Teacher continuing professional development and teamworking competences	Model of Competences	Pre-school teachers	6 competences	-	-	-
23	Teachers' Professional Competencies	Professional competences	Teachers	9 teachers' professional competencies	-	-	-
24	Texas Educator Excellence Model (TEEM)	Model	Teachers	8 strategies	-	-	-

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25	TPACK	Framework	Teachers	3 primary forms of knowledge	4 kinds of knowledge that lie at the intersections between three primary forms	-	-
26	The teacher digital competence (TDC) framework	Framework	Teachers	2 new sets of integrated competencies	7 competencies	6 pillars	-
27	Innovation and Business Skills Australia (IBSA) VET Practitioner Capability Framework	Framework (capability)	VET educators	4 domains	Each domain has 4 areas of capability	6 skill areas	3 levels
28	Charles Darwin University VET Educator Capability Framework	Framework (capability)	VET educators	6 domains	22 specific capabilities	120 capabilities indicators	4 levels
29	Adult Education Teacher Competencies	Competence framework	Adult education	4 domains	17 individual, observable competencies	Each competency has a set of indicators . Each performance indicator is accompanied by a sample illustration	-
30	Core Competency for TVET Educator	Framework	TVET educators	The main components of the TVET Educator competencies are 1) Personal Traits and Professionalism; 2) Teaching, Learning and Training; and 3) Skill, Technical and Innovation	12 core competencies	-	-

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31	High Impact Teaching Strategies	Teaching strategies	Teachers	10 (evidence-based) high impact teaching strategies	-	-	-
32	InTASC model core teaching standards and learning progressions for teachers	Standards	Teachers	10 core teaching standards	Performances, Essential Knowledge, Critical Dispositions ⁱⁱ	-	-
33	Building Capability and Quality in VET Teaching	Analysis of existing frameworks	VET	7 items of capability in VET teaching ⁱⁱⁱ	-	-	-
34	Baltimore City Instructional Framework Rubric	Framework (for teaching)	Schools	3 domains	11 indicators (or “key actions”)	-	4 performance levels
35	Danielson’s Framework for Teaching (adapted for Kentucky Department of Education) 2014	Framework (for teaching)	Teachers	4 domains of teaching responsibility	23 components	-	4 performance levels
36	Danielson’s Framework for Teaching	Framework (for teaching)	Schools	4 domains of teaching responsibility	22 components	76 elements and 5 common themes	4 levels
37	Griffith University Learning and Teaching Capabilities Framework	Framework (for teaching)	HEIs	10 educator capabilities	For each capability there is a number of descriptors and statements	-	The same capabilities are articulated for Educators, Course Convenors and Program directors
38	Working context of VET teachers	Competence framework	VET educators	8 activity areas of VET professionals	-	-	-

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39	Elements of Globally Competent Teacher Continuum	Competence framework	Schools	12 global competence elements	For each level they provide a description along with readings ; classroom demo video ; and lesson plans	-	5 levels
40	High Impact Professional Learning	Model	Teachers	5 high impact professional learning elements	-	-	-
41	Australian Professional Standards for Teachers	Standards	Teachers	3 domains of teaching	7 standards	Within each Standard focus areas provide further illustration of teaching knowledge, practice, and professional engagement. These are then separated into descriptors at four professional career stages	4 professional career stages
42	The Adult Educator's Competences and Competence Development.	Framework (capability)	Educators (Adult learning)	The study is based on the following 11 competences	-	-	-
43	SITE Teacher Educator Technology Competencies	Framework (capability)	Teacher educators	12 competencies	For each competence 41 related criteria were identified	-	-
44	Professional Standards for Teachers and Trainers in Education and Training in England	Professional standards	Teachers	3 sections each of equal importance: each links to and supports the other sections	20 standards	-	The developing teacher/trainer; The professional teacher/trainer; The advanced teacehr/trainer
45	USA Career and Technical Education (VET) Standards for Teachers (ages 11–18)	Professional standards	Teachers	10 standards	-	-	The standards are articulated for accomplished teachers

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46	Educator Competencies for Personalised, Learner-Centered Teaching	Competence framework	Educators	4 domains	23 competencies ^{iv}	4 cross-cutting themes	-
47	High Impact Educational Experiences (HIEE) Taxonomy	Taxonomy	Educators	8 educational experiences	-	-	3 levels of impact
48	Teaching Excellence at Navitas Capability Framework	Framework (capability)	Educators	7 domains	For each domain there are some modules	-	-
49	Dimensions of effective teaching	Analysis of existing frameworks	Teachers	4 dimensions of effective teaching ^v	17 factors	-	-
50	Glenbard Profile of an Educator Competencies	Profile	Educators	6 competencies	29 descriptors	-	-

ⁱ According to Hattie, J. (2009). *Visible Learning A synthesis of over 800 meta-analyses relating to achievement*. Routledge.

ⁱⁱ These 10 standards maintain the delineation of knowledge, dispositions, and performances as a way to probe the complexity of the teacher's practice. The relationships among the three have been reframed, however, putting **performance** first—as the aspect that can be observed and assessed in teaching practice. The others were renamed. "**Essential knowledge**" signals the role of declarative and procedural knowledge as necessary for effective practice and "**critical dispositions**" indicates that habits of professional action and moral commitments that underlie the performances play a key role in how teachers do, in fact, act in practice.

ⁱⁱⁱ Identified by stakeholder groups (see Table 2 on p. 24).

^{iv} For each of the 23 competencies there is a number of **descriptors** and how they relate with the cross-cutting themes as well as hyperlinks of key terms that are defined and presented as a **glossary**. Finally, there are "**In the field**" examples on how specific competencies are applied.

^v Synthesis based on review of models, theories, standards etc (see p. 129).